

An Invitation to Apply Hobbs Superintendent of Schools

www.hobbsschools.net



Job Description

The Hobbs Municipal Schools Board of Education is seeking a leader of unquestioned integrity with proven collaboration and communication skills and an ability to improve student performance and programs. Our next superintendent should:

- ▶ Be able to create a positive school culture
- ▶ Clearly identify problems and develop effective solutions
- ▶ Demonstrate strong commitment to improving student achievement/student success
- ▶ Have a strong presence in the schools AND community
- ▶ Be committed to involving others in decision making
- ▶ Place a high value on character development and discipline among staff
- ▶ Successfully engage parents as partners in the education of their children
- ▶ Work effectively within a culturally, linguistically and economically diverse community.
- ▶ Click on link for a more detailed job description:
www.hobbsschools.net/UserFiles/Servers/Server_6/File/Job%20Descriptions/Superintendent.pdf

Job Requirements

- ▶ Master's Degree or higher
- ▶ Central Office Experience (1-5 years preferred)
- ▶ Three confidential letters of reference specific to the position
- ▶ Possess or have the ability to obtain a New Mexico Administrators License
- ▶ Commitment to reside in the district
- ▶ Actively engage in the community
- ▶ Submit a copy of licensure



Just The Facts

- ▶ Total Budget - \$175.5 million (\$113 million Operating Budget)
- ▶ Average Teacher Salary: \$59,418
- ▶ 1,450 employees (600 certified staff)
- ▶ 9,900 students on 19 campuses including one high school, one freshman high school, one alternative school, three middle schools and 13 elementary schools
- ▶ Free & Reduced lunch population is 70 percent
- ▶ Student population - 74 percent Hispanic, 20 percent Anglo, 3.6 percent Black
- ▶ Voters recently approved a bond issue to build a \$50 million Career Technology Center which will place an emphasis on vocational certifications upon high school graduation. It will open in the fall of 2022
- ▶ Our juniors/seniors can earn their high school diploma and associate's degree through an Early College High School
- ▶ HMS has invested \$125 million in the last 3 year's to build or renovate five new schools to ensure children attend class in a safe, secure and inviting environment

There's No Place Like Hobbs

Located six miles west of the Texas border, Hobbs is the gateway to New Mexico's Land of Enchantment. The city is the largest in Lea County. The school district is the 10th largest in the state.

Hobbs is a multicultural city that combines rich Hispanic traditions, cowboy legends and a farming/blue-collar work ethic. While oil production continues to be the area's life blood, diversification in past years has extended to the nuclear enrichment industry and dairy production.

As is the case with many small towns, the city's identity is strongly associated with its school system. We are all Hobbs Eagles!



Contract & Salary

The HMS Board of Education will offer a one to three-year contract. The salary will be in the \$150,000-\$165,000 range and is negotiable depending upon qualifications and experience. A benefit package is also available and will be negotiated by the school board.

Screening & Selection

The Hobbs Board of Education will screen applications and make recommendations regarding candidates. The Board will make all decisions concerning the selection process, the evaluation of candidates and the final appointment. It is inappropriate to contact board members directly.

The following application materials should be submitted by Feb. 26, 2021:

- ▶ Letter of Interest
- ▶ Current Resume
- ▶ Three confidential letters of reference specific to position
- ▶ Proof of administrative certification

Email Materials to:

HMSuperintendentSearch@hobbsschools.net